



USCAN

CLIMATE ACTION NETWORK

# Building Inclusive Communities

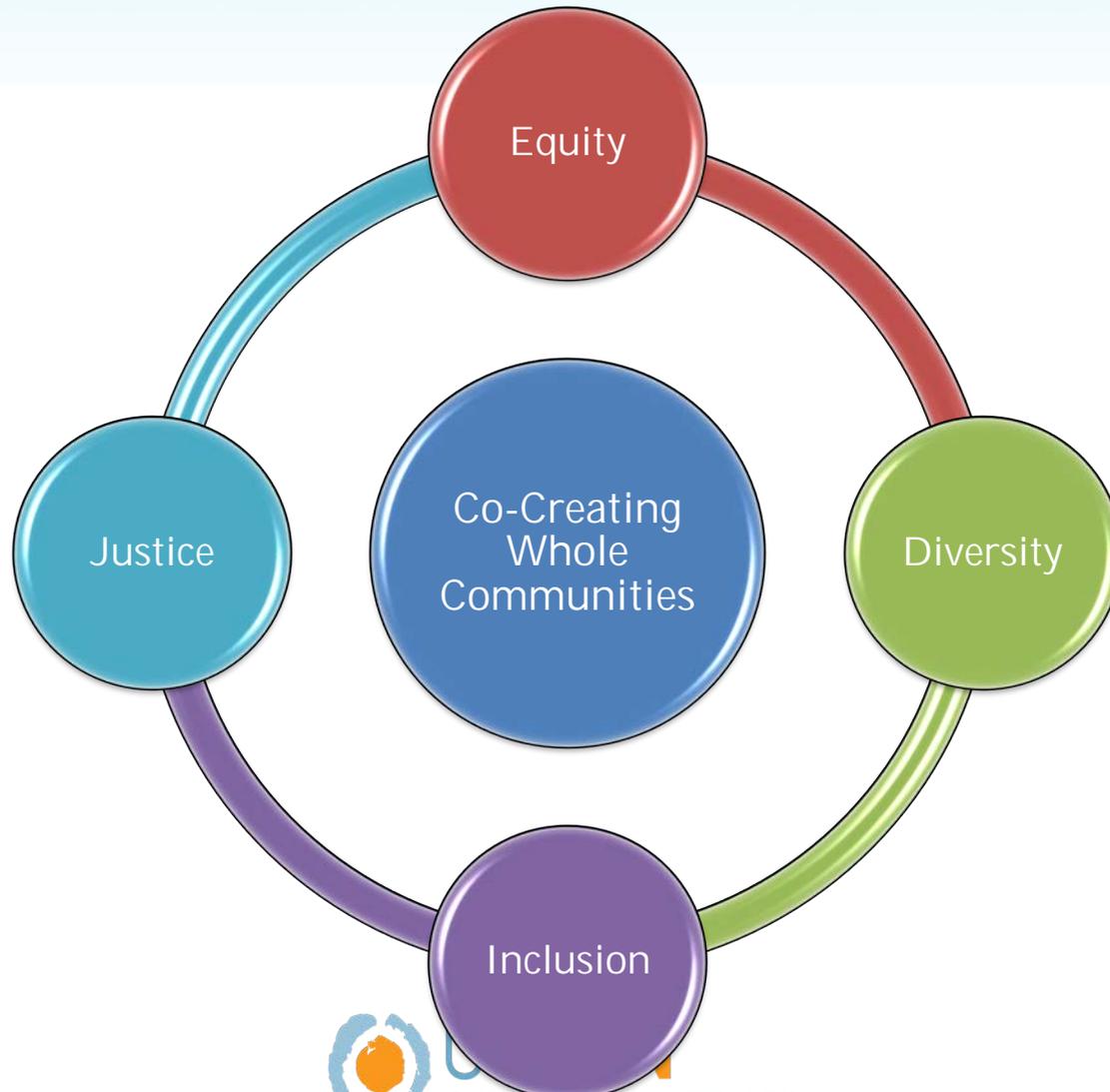
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iCAR, Reports from the Frontline  
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# Building inclusive communities?



# A few lessons...

Remove barriers to participation by addressing funding and power disparities

Co-create spaces and opportunities where everyone has a voice and every voice matters

Be clear, consistent and transparent on how decisions are made - articulated decision-making processes on agendas



# A few lessons...



Co-create, review regularly and, where necessary, revise ground rules and group agreements and hold people accountable to them

Have the hard conversations and stay in the room

Bring those on the margins to the center



# Guiding Principles

We work to ensure that our actions & decisions are:

Driven by equity, justice,  
diversity and inclusion

Guided by Jemez Principles of  
Democratic Organizing

Directed by members



# Contact Information

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