

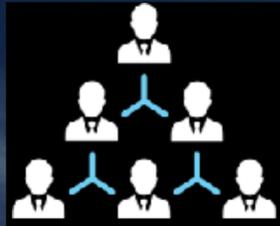
RECIPROCITY, RESILIENCE, & REGENERATION: LESSONS ON LEADERSHIP & GOVERNANCE

FROM INDIGENOUS COMMUNITIES
OF THE PISAC REGION OF HIGH ANDEAN PERU

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ICAR 2019 OCT 29-30



WHAT IS THE WELLSPRING OF COMMUNITY RESILIENCE WITHIN COMPLEX SYSTEMS?



COMPLEXITY LEADERSHIP THEORY IN A NUTSHELL



- Community-Building
(belonging)



- Generative
(generation)



- Information-Gathering
(sensing & sense-making)



- Administrative
(entrainment)



- Information-Using
(ratcheting)



- Spiritual
(purpose; a deep why)



ANDEAN INDIGENOUS COMMUNITIES OF THE PISAC REGION:

1. EXHIBIT LONG-DURATION RESILIENCE.







2. FACE INCREASING OLD & NEW PRESSURES.





3. EXHIBIT STRONG COMPLEXITY LEADERSHIP.



4. RECIPROACITY IS CORE TO RESILIENCE.



**5. COMMON PROPERTY RESOURCES
ARE NECESSARY TO COMMUNITY-SCALE
ADAPTIVE CAPACITY.**



**6. STRONG COMPLEXITY LEADERSHIP ENABLES
REGENERATIVE GOVERNANCE.**

LESSONS FOR TAMPA BAY



**1. EMBRACING A
RESILIENCE MINDSET:
OPERATIONALIZING RECIPROCITY**





2. EMBRACING PRACTICES OF SPIRITUAL LEADERSHIP: PONDERING, PROPHECY & PRODDING

**3. EMBRACE THE
WEAPONS OF THE WEAK:
ORGANIZE & REDIRECT**





4. EMBRACING COMMON PROPERTY RESOURCES: MUNICIPAL BANKS, COASTAL LAND BANKS

**5. EMBRACING
REGENERATIVE GOVERNANCE:
LETTING GO OF CONTROL.**

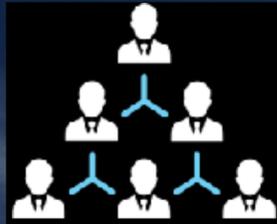




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