

Information about Tenure and Promotion Regarding Faculty at the University of South Florida Branch Campuses

Tenure-earning branch campus faculty members whose effective start date is Fall 2016 or earlier have the option to follow the Tenure and Promotion Guidelines in effect at the regional campus prior to Consolidation. This candidate meets that criterion and has chosen that option.

Pay attention to the following reminders as you prepare to review and review this application from a branch campus faculty member:

- Branch campus faculty will use the electronic PDF document to prepare their applications, which will be shared with reviewers in Box. The tenure criteria used in the regional T&P documents (e.g. Outstanding, Strong, etc.) are not supported in Archivum, which only recognizes Excellence.
- The review will follow this path in general but may vary depending on the structure of the college: academic department committee > department chair > department/school committee > **regional chancellor** > college dean > Provost. Approval by the President. (See [Consolidation Handbook, vol 2](#), p. 20.)
- T&P committees, chairs, directors and deans must consider assignment when evaluating a branch campus faculty member's application. These statements apply to the branch campus faculty following the pre-Consolidation guidelines.

“Careful consideration must also be given both to the equitability of the candidate’s assignment and opportunities in relation to others in the department/unit and to the candidate's ability and willingness to work cooperatively within the department, college, and/or campus.” (Section I.A.2, [USF Guidelines, 2020](#))

“T&P committees and administrative evaluators will need to be especially careful to consider inequitable past assignments during tenure evaluation, especially in the first few years post-consolidation.” (See [Consolidation Handbook, vol 2](#), p. 19.)

- Tenure and Promotion Committee membership is addressed in Section IV of the New Consolidated USF T&P Guidelines and applies in this situation:

“In instances where units are geographically distributed, unit procedures should include methods to ensure equitable and appropriate participation by faculty throughout the unit in recommendations for tenure and promotion.” (Section IV, B, 11, USF Guidelines 2020).

For more complete information about Tenure & Promotion in One USF, consult the [USF Consolidation Academic Success and Implementation Handbook, Vol 2](#). Also, see Article 9.3D in the [CBA](#) for information regarding equitable opportunity for faculty.